
Meeting: General Purposes Committee
Date: 3 June 2010
Subject: Review of Consultation and Negotiation arrangements with Professional Associations (JCNC)
Report of: Acting Assistant Director, People
Summary: To propose an amendment to the Constitution to remove the Joint Consultative and Negotiating Committee for Primary and Secondary Education as a sub committee of the General Purposes Committee.

Advising Officer: Gordon McFarlane, Acting Assistant Director, People
Contact Officer: Catherine Jones, Head of HR Strategy
Public/Exempt: Public
Wards Affected: n/a
Function of: Council
Key Decision No
Reason for urgency/ exemption from call-in (if appropriate) n/a

CORPORATE IMPLICATIONS

Council Priorities:

The proposals will provide for more efficient and effective consultative and negotiating arrangements, and therefore contribute towards the Council's value for money objectives.

Financial:

There are no financial implications from the proposal except improved efficiency of the consultation and negotiation processes.

Legal:

There are no legal implications to discontinue the sub committee as other consultation and negotiation arrangements will continue within working parties and a new Joint Consultative and Negotiating Forum

Risk Management:

There are no identified risks attached to this proposal.

Staffing (including Trades Unions):

The professional associations and trade unions have been consulted and are supportive of the proposed change.

Equalities/Human Rights:

The proposals comply with Equalities and Human Rights.

Community Safety:

n/a

Sustainability:

n/a

Summary of Overview and Scrutiny Comments:

- The report has not been considered by Overview and Scrutiny

RECOMMENDATION(S):**1. that the Committee**

- (a) That the Committee recommends to Council that the Joint Consultative and Negotiating Committee for Primary and Secondary Education is removed as a sub committee of the General Purposes Committee.**

Reason for Recommendation(s): The proposals reflects the need to streamline existing processes and to acknowledge the requirements of the wider Children's workforce.

Background

1. As changes to the Council's Constitution have to be considered by the Constitution Advisory Group, the attached report (Appendix A) has been submitted to the meeting of the group to be held on 1 June 2010 as this meeting is being held before General Purposes Committee. Any proposed changes to the Constitution will need to be approved by Council on 24 June 2010.
2. The attached report sets out the details and business case supporting the proposed changes to remove the JCNC as a sub committee of the General Purposes Committee.
3. As set out in the attached report, there has been extensive consultation and discussion with professional associations and the trade unions with the Director of Children's Services and between the Director of Children's Services and key Members ahead of this proposal being brought forward, reflecting the many changes that are being made following the first year of Central Bedfordshire Council as a new unitary authority.

4. It is likely that a report will come to General Purposes Committee in the future to review the Employee Partnership Committee once further discussion and consultation have taken place.

Background Papers: (open to public inspection)

None

Location of papers: N/A